

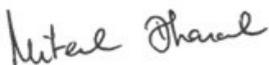
Health and Safety Policy Statement

The overall company objectives of Mathewson Ltd are to ensure the occupational Health, Safety and Welfare of its employees, visitors and others e.g. public, client workers, sub-contractors who may be affected by the conduct of our undertaking and in doing so shall ensure:

- The provision and maintenance of equipment and operational controls that prevent injury and ill health.
- Arrangements for ensuring safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- The provision of such information, instruction, training and supervision as is necessary to ensure the Health and Safety of employees.
- The maintenance of the workplace to ensure that it is safe and without health risks, including means of access and egress.
- The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employees' welfare.
- In order to maintain continual improvement of the OH&S management and performance, Mathewson Ltd shall regularly monitor and review the occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:
- Maintain an Occupational Health and Safety Management System that as a minimum complies with current applicable legal and other requirements.
- Occupational Health & Safety Objectives are set, monitored and reviewed at regular intervals
- Ensure sufficient resources are available to meet the objectives of the occupational Health and Safety management system, as well as current applicable legislation.
- Establish effective arrangements to draw the occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations.
- To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees.
- Ensure all employees are aware of their individual occupational Health and Safety obligations under the Health and Safety at Work etc Act. Management shall seek the support and co-operation of employees with respect to occupational Health and Safety.
- Establish effective arrangements for employer / employee consultation / participation and employer representatives.
- Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- Making this occupational Health and Safety policy available to interested parties.
- Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- To review and monitor the Occupational Health and Safety Management System to ensure that it meets applicable legislation and is appropriate to the activities undertaken by the company.
- Establishing safe places/systems of work to carry out our Workers.

The company shall continuously strive to improve the mental health environment and culture of the organisation by identifying, eliminating or minimizing all harmful processes, procedures and behaviors that may cause psychological harm or illness to its employees. Health & Safety should never be compromised for any other objective.

Policies are available upon request.

SIGNED:  Mitesh Dhanak

POSITION: Director

DATE: 12th May 2025